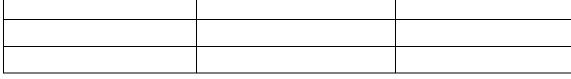


Succession Management KEY Roles and Pipeline Worksheet

Part 1: Key Roles – Current State of Your Talent

Key Role: A role in your organization are critical to the performance of the organization AND if someone is sitting in that role and performing at a low level it causes the most damage to the organization. Automatically include in this any leadership roles.

Step 1: Name a	I the Key R	Roles in your	organization	
Step 2: Role:				
Names of _I	people in tl	hat role toda	y:	



Potential/Performance Chart



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Succession Management KEY Roles and Pipeline Worksheet

y is this role so importar o aspires to this role? (h		
Ready Now (with assistance)	Ready: 1 -2 years	Ready: 3+ years