



New Leader Culture Snapshot

Effectively transitioning leaders is critical for an organization, and the costs of a poor transition are clear:

- Lost sales/customers
- Missed EBITDA goals

There are also hidden costs in an ineffective transition, such as:

- Turnover of key talent
- Executive leaders spending extra time tending to or fixing an operation

The *New Leader Culture Snapshot* is a survey that helps leaders proactively manage their transitions and generate key organizational support they need to have a successful start in their new role.

Benefits of using the New Leader Culture Snapshot

- Provides new leaders and the hiring manager with a proactive snapshot of the performance climate of their operation.
- Starts a conversation with all key stakeholders (leader, peers, direct reports, skip level reports) before transition mistakes jeopardize the performance of leader and team.
- ROI has been measured by research, so measurable business results of the onboarding effort are a natural outcome of the process.
- Provides a *360 view* of a culture at a single point in time, so it can be used at any point in the life cycle of a team.

